

KWAME A. BOAFO & ASSOCIATES

Barristers, Solicitors & Notaries Public (Supreme Court of Ghana)

NYAME ADOM CHAMBERS

Triy Glory Plaza

H/Ws. 71C & 71D, Church Road, Adum, Kumasi
(Opp. Ghana Timber Secretariat Near Data Bank)
Office Tel: +233 3220-27683

Cell: +233 205165649 / 0244921328

Email: kab52@yahoo.com, nyameadomchambers@gmail.com

NAC/KAB/172/23

Our Ref:

Your Ref:

13th September, 23

.....20.....

**ATTORNEY GENERAL AND MINISTER OF JUSTICE
THE ATTORNEY GENERAL'S DEPARTMENT
MINISTRIES
ACCRA**

*Gladys Perry
27/09/23
03066557*

Dear Sir,

DEMAND NOTICE AND NOTICE OF INTENTION TO SUE

We write for and on behalf of our client, Stephen Desu who is a citizen of Ghana, an employee of Ghana Education Service and the Founder of INNOVATIVE TEACHERS. We have the instructions of our client to bring the following to your attention.

1. The National Teaching Council has licenced service providers who are organizing workshops for teachers and collecting unapproved fees.
2. Teachers are building points illegally for their licence renewal.
3. With reference to the letter dated 10th August, 2023 (attached) the National Teaching Council stated among other things that National CPD days will earn the teacher 6 points.
4. Teachers will pay One Hundred and Fifty Ghana Cedis (GHS150) for the 6 points.
5. This letter from the NTC created an erroneous impression albeit deliberate that the Professional Development Allowance belongs to the employer.

LAWYERS:

Kwame A. Boafo, Esq.
B.A.(Hons), OCL, B.L.
kab52@yahoo.com
UZOR 155 049 / 0244 921 328

Alliah Ibrahim A. Adams
B.Ed(Hons), LLB(Hons), B.L.
adamslaws@yahoo.com
0244548157 / 0206234234

Joachim Baazong, Esq.
LLB(Hons), B.L.
baazong@yahoo.com
0202 943 043 / 0555 084 882

Kofi Ameyaw Otuoshie-Sam
LLB(Hons), B.L.
kotam7@gmail.com
0207145051

Abera Bosompurna Antwi
B.Ed(Hons), MBA, OCL, B.L.

Daniel S. Bewel, Esq.
LLB(Hons), B.L., LL.M.

Kwaku Obiri Antwi-Addo
B.A.(Art), LLB(Hons), B.L.

6. The Professional Development Allowance belongs to teachers not Ghana Education Service because of the signed Collective Bargaining Agreement.
7. With reference to the letter dated 6th September, 2023 (attached) Ghana Education Service referenced the letter from NTC and indicated the review was necessitated by numerous complaints by teachers.
8. This so-called review is illegal, a blatant act of disobedience and cannot be the substitute for the LEGISLATIVE INSTRUMENT.
9. Section 83(1) of the EDUCATION BODIES REGULATORY ACT, 2020 (Act 1023) compulsorily calls for a LEGISLATIVE INSTRUMENT.
10. Our client's search in the Parliament of the Republic of Ghana Indicated that there is no LEGISLATIVE INSTRUMENT backing the activities of the National Teaching Council.

We hereby request that within 30 days from the date of receipt of this letter,

1. Ghana Education Service write a letter to teachers (circulate them on social media) cancelling its intention to organize training for teachers for six points.
2. Ghana Education Service must write a letter (circulate it on social media) to teachers cancelling its intention to deduct an amount of **one hundred and fifty Ghana cedis (GHS150)** from their Professional Development Allowance due to be paid in November, 2023 because the amount mentioned herein has not been approved by Parliament of the Republic of Ghana in accordance with Fees and Charges Act.
3. National Teachers Council must write to District Directors of Ghana Education Service instructing them to halt any form of training which comes with points.
4. The National Teaching Council must write to Ghana Education Service stating categorically that the NTC has halted all its activities stated in section 83 (2) (a) (b) (c) (d) (e) (f) (g) (h) (i) and (j) of the EDUCATION BODIES REGULATORY ACT, 2020 (Act 1023) due to the fact that NTC does not have a LEGISLATIVE INSTRUMENT to guide its activities as instructed by the law.

5. The National Teaching Council takes steps to initiate the process for the LEGISLATIVE INSTRUMENT to be passed by Parliament of the Republic of Ghana.

We have the instructions of our client to institute legal action in a court of competent jurisdiction against National Teaching Council to seek relieves stated above should National Teaching Council fail to comply.

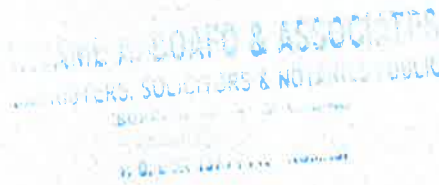
Thank you.

Counting on your co-operation.

Yours faithfully,



Kwaku O. Anim Addo, ESQ.
Solicitor for Stephen Desu
(024447464)



- cc. 1. The Hon. Minister - Ministry of Education
2. The Registrar – National Teaching Council
3. The Director General – Ghana Education Service
4. The Chairperson - Parliamentary Select Committee on Education.